

Media Contact:
Prosek Partners
(646) 807-9906
Pro-BaronCapital@prosek.com

Baron Capital Recognized with 2024 Cigna Healthy Workforce Designation™

NEW YORK, NY – April 1, 2025 – Cigna Healthcare has selected Baron Capital, a premier asset management firm focused exclusively on delivering growth equity investment solutions to institutions, financial advisors, and individual investors, as a recipient of their 2024 gold level Healthy Workforce Designation for demonstrating a strong commitment to improving the health and vitality of its employees through a workplace well-being program.

Baron Capital's Health and Wellness Program continues to evolve with the goal of empowering employees to prioritize their health and well-being. By offering access to valuable resources and information, the program enables employees to take control of their health. This year, the firm will continue to build on initiatives like in-office doctor visits for chiropractic care and flu shots, along with expanding its focus on heart health, cancer awareness, mental health support and specialized care tailored to both men's and women's health needs.

"At Baron Capital, we believe a thriving business starts with the health and well-being of our employees. We are honored to be recognized with the Cigna Healthy Workforce Designation for the second year in a row, further demonstrating the Firm's culture of fostering an environment that puts employee health at the forefront" said Emmanuelle St., Louis, Baron Capital director of human resources. "Our dedication to wellness extends far beyond open enrollment, as we encourage our employees to make the most of our healthcare offerings year-round. By fostering a culture of wellness, we're enhancing the lives of our employees and creating a happy, healthy and high-performing team."

Vitality is defined as the capacity to pursue life with health, strength and energy. It is both a driver and an outcome of health and work/life engagement, and Cigna Healthcare believes it is not only essential to individuals, but also a catalyst for business and community growth. Research conducted as part of the Evernorth Vitality Index confirms that those with higher vitality experience better mental and physical health along with higher levels of job satisfaction and performance. An opportunity remains for employers, as less than one in five U.S. adults report having high levels of vitality. A workplace well-being program that takes a comprehensive approach to employee health can be critical in boosting vitality and building a workforce that experiences better overall health and job productivity.

"Higher vitality is linked to a more motivated, connected, and productive workforce," said Kari Knight Stevens, executive vice president and chief human resources officer, The Cigna Group. "Employers that foster vitality will fuel a healthier workplace and drive business and economic growth. That's why we're proud to



recognize employers for their efforts to prioritize multiple dimensions of wellness, build a culture of health, and boost employee engagement."

The Cigna Healthy Workforce Designation evaluates organizations based on the core components of their well-being program, including leadership and culture, program foundations and execution, policies and accommodations, and additional areas. Organizations recognized with this designation set the standard of excellence for organizational health and vitality. Cigna Healthcare is proud to honor Baron Capital with the gold level designation for having made strong progress towards a healthy work culture by establishing and growing their employee well-being and engagement program.

About Baron Capital

Baron Capital is a premier asset management firm focused exclusively on delivering growth equity investment solutions to institutions, financial advisors, and individual investors. Since its founding in 1982, Baron Capital has been united under one style of investing with a single objective—to be long-term investors in secular growth businesses with durable competitive

advantages, run by great management teams. With \$45.3 billion in assets under management (as of 12/31/24) across 20 strategies, Baron Capital prides itself on delivering the best solutions and outcomes for clients globally.

More information about Baron Capital is available by calling 1-800-99-BARON or by visiting BaronCapitalGroup.com. The adviser to Baron Funds is BAMCO, Inc., a subsidiary of Baron Capital Group, Inc.

BAMCO, Inc. is an investment adviser registered with the U.S. Securities and Exchange Commission (SEC). Baron Capital, Inc. is a broker-dealer registered with the SEC and member of the Financial Industry Regulatory Authority, Inc. (FINRA).