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Baron Capital Recognized with 2023 Cigna Healthy Workforce Designation™

New York, NY– February 14, 2024 – Cigna Healthcare has selected Baron Capital as a recipient of their 2023 Gold level Healthy Workforce Designation for demonstrating a strong commitment to improving the health and vitality of its employees through a workplace well-being program.

“At Baron Capital, our Health and Wellness Program is designed to empower our team members to take charge of their health by providing them with the necessary knowledge and resources,” said Emmanuelle St. Louis, Baron Capital director of human resources. “Through a variety of initiatives, including in-office doctor visits for annual physicals and flu shots, UV safety awareness, CPR training, mental health support, and specialized care for both men's and women's health needs, we aim to empower our employees to prioritize their well-being. Our commitment to health and wellness extends beyond the open enrollment period. It's essential for us to consistently promote the tools and benefits we provide throughout the year through micro-learning sessions, highlighting the value and usefulness of specific benefits that employees may not be fully aware of. Our aim is to inspire our employees to make the most of our offerings, leading to healthier and happier individuals within our organization.”

Vitality is defined as the capacity to pursue life with health, strength, and energy. It is both a driver and an outcome of health and work/life engagement, and Cigna Healthcare believes it is not only essential to individuals, but also a catalyst for business and community growth. Research conducted as part of the [Evernorth Vitality Index](#) confirms that those with higher vitality experience better mental and physical health along with higher levels of job satisfaction and performance. An opportunity remains for employers as less than one in five U.S. adults report having high levels of vitality. A workplace well-being program that takes a comprehensive approach to employee health can be critical in boosting vitality and building a workforce that experiences better overall health and job productivity.

“Higher vitality is linked to a more motivated, connected, and productive workforce,” said Kari Knight Stevens, executive vice president and chief human resources officer, The Cigna Group. “Employers that foster vitality will fuel a healthier workplace and drive business and economic growth. That’s why we’re proud to recognize employers for their efforts to prioritize multiple dimensions of wellness, build a culture of health, and boost employee engagement.”

The Cigna Healthy Workforce Designation evaluates organizations based on the core components of their well-being program, including leadership and culture, program foundations and execution, policies and accommodations, and additional areas. Organizations recognized with this designation set the standard of excellence for organizational health and vitality. Cigna Healthcare is proud to honor Baron Capital with the Gold level designation for having made good progress towards a healthy work culture by establishing and growing their employee well-being and engagement program.

About Baron Capital

Baron Capital is a premier asset management firm focused exclusively on delivering growth equity investment solutions to institutions, financial advisors, and individual investors. Since its founding in 1982, Baron Capital has been united under one style of investing with a single objective—to be long-term investors in secular growth businesses with durable competitive advantages, run by great management teams. With \$43.1 billion in assets under management (as of 12/31/2023) across 19 strategies, Baron Capital prides itself on delivering the best solutions and outcomes for clients globally.

More information about Baron Capital is available by calling 1-800-99-BARON or by visiting baronfunds.com. The adviser to Baron Funds is BAMCO, Inc., a subsidiary of Baron Capital Group, Inc.

BAMCO, Inc. is an investment adviser registered with the U.S. Securities and Exchange Commission (SEC). Baron Capital, Inc. is a broker-dealer registered with the SEC and member of the Financial Industry Regulatory Authority, Inc. (FINRA).